

## Staff Nurses

### Job Summary

St Teresa's Hospice, Darlington is seeking Registered Nurses to join our In Patient Unit team. If you are passionate about palliative care and want to be part of a team that makes a real difference within the community, then this could be the perfect opportunity for you.

The successful candidate will be based on the Inpatient Unit but work across all Hospice services as required. Both the IPU and Community Hospice is open 7 days per week.

25 hours/2 shifts per week. Usual working pattern: 12.5 hour full day and night shifts on a rota, including weekdays and weekends - staff must be flexible to the needs of the unit.

St Teresa's Hospice Band 5, £25,590.00 - £32,316.00 per annum pro rata, depending on experience, plus enhanced rates for unsociable hours. Please note: this is based on 2023-2024 pay scale. The 2024-2025 pay scale is yet to be announced and increased pay range will be confirmed.

NHS pension available for existing members; other pension schemes available for non-NHS scheme members.

### **IPU Rota:**

12.5hr full day and night shifts: 07:30-20:00, and 19:30-08:00

Employer: St Teresa's Hospice (independent registered charity)

### Important application info:

Successful applicants are required to provide an enhanced disclosure with a check of the adult barred list. Disclosure expense will be met by St Teresa's Hospice. All posts are subject to a six-month probationary period.

**Closing date:** This job advert will close as soon as sufficient applications have been received. Please apply for this job as soon as you can.

Please be aware that we do not have a sponsor licence and are therefore only able to appoint candidates who are eligible to work in the UK.

### Main duties of the job

Our Hospice Staff Nurses provide high quality holistic nursing care to palliative patients on the Inpatient Unit, and at home via our Community services, and create appropriate plans of care to enable and recognise individual wishes and preferences.

Essential qualifications and skills include:

- NMC registration as a first level Registered Nurse (General/Adult Nursing)
- Understanding of the Hospice setting and ethos
- Good clinical skills, a passion for delivering high-quality patient care, and a strong interest in palliative care
- Passion for the ethos of the hospice and demonstrable interest and enthusiasm for the vision of the organisation
- Commitment to learning and undertaking ongoing CPD

Please see the job description and person specification for further details.

An induction and ongoing training will be provided.

## About us

Join an organisation where we all work together for a shared charitable goal, based in beautiful grounds, with a community feel and an inclusive culture.

Benefits of working for St T's include:

- Training and development opportunities
- Flexible working schemes
- Generous company annual leave, sick pay, and maternity/paternity/adoption pay entitlements
- Continuation of existing NHS pension scheme at Band 5+, and other pension schemes available
- Opportunities to attend and participate in fun and exciting fundraising and awareness events
- Workforce events, including long service awards
- Employee Assistance Programme including free counselling/CBT
- Discounted complementary therapies including acupuncture & massage
- Free eye tests for computer users
- Hospice-based staff are eligible for free annual flu jabs

Please contact HR for further details.

St Teresa's Hospice complies with GDPR during the recruitment and selection process. For information on how we process your data, please see the NHS Jobs Privacy Notice and St Teresa's Hospice Recruitment Privacy Notice.

St Teresa's Hospice is a Disability Confident Employer. We are committed to employing and retaining disabled people, and we encourage applications from all sectors of the community.

## To apply:

Go to <https://www.jobs.nhs.uk/candidate/jobadvert/B0481-24-0006> to view this vacancy on NHS Jobs, or go to [www.jobs.nhs.uk](http://www.jobs.nhs.uk) and search for vacancy reference B0481-24-0006

**From the NHS Jobs page for this vacancy you can download the job description and person specification, and apply online using the Apply for this job button.**