

## Healthcare Assistants Community Hospice

St Teresa's Hospice, Darlington is seeking an experienced HCA to join our Community Hospice team. If you are passionate about palliative care and want to be part of a team that makes a real difference within the community, then this could be the perfect opportunity for you.

We have 24 hours (3 shifts per week on a 7 day rota) available immediately. Usual shift pattern consists of early and late shifts, 06:30-14:30 and 14:00-22:00 (including a 30min paid break).

St Teresas Hospice Band 3, Full time equivalent £22,532-£23,400 per annum, plus enhanced rates for unsociable hours. Actual £14,420.48-£14,976.00

Pool care provided for patient visits, candidate must be able to travel for work on a day to day basis and use of own transport required in the event that the pool car is unavailable, including carrying a passenger and equipment (business use insurance to be arranged by worker at their expense)

Employer: St Teresas Hospice (independent registered charity)

### Important application info:

Successful applicants are required to provide an enhanced disclosure with a check of the adult barred list. Disclosure expense will be met by St Teresas Hospice. All posts are subject to a six-month probationary period.

Closing date: 5 January 2025. This job advert will close as soon as sufficient applications have been received. Please apply for this job as soon as you can.

Please be aware that we do not have a sponsor licence and are therefore only able to appoint candidates who are eligible to work in the UK.

### Main duties of the job

To work as a member of the nursing and multi-disciplinary team delivering care and giving support to patients with palliative care needs and their families, within patients own homes and in the hospice. Working in close collaboration with the District Nurses, GPs, Marie Curie nurses, Macmillan nurses, the Foundation Trust & other hospice services ensuring patient choice at the end of life.

We are a forward thinking, inclusive registered Charity with Inpatient Unit, Outpatient, and Community Hospice services, providing care and support to palliative patients and their families at St Teresas Hospice and in the community. We are looking for healthcare assistants to support our teams.

Our Hospice at Home service aims to enhance peoples quality of life, enable rapid discharge from hospital, prevent avoidable admissions to hospital and enable people to die with dignity, in their own home.

Successful candidates will:

- Hold an NVQ/QCF Level 3 qualification in Health and Social Care, or have an equivalent qualification or equivalent experience.
- Have previous experience of working within a palliative care setting
- Be able to drive for work on a day to day basis using the pool car, with own transport available in the event that the pool car is unavailable, able to carry a passenger and equipment (business use insurance to be arranged by worker at their expense).

Please see the job description and person specification for further details.

## About us

Join an organisation where we all work together for a shared charitable goal, based in beautiful grounds, with a community feel and an inclusive culture.

Benefits of working for St T's include:

- Training and development opportunities
- Flexible working schemes
- Generous company annual leave, sick pay, and maternity/paternity/adoption pay entitlements
- Pension schemes available
- Opportunities to attend and participate in fun and exciting fundraising and awareness events
- Workforce events, including long service awards
- Employee Assistance Programme including free counselling/CBT
- Discounted complementary therapies including acupuncture & massage
- Free eye tests for computer users
- Hospice-based staff are eligible for free annual flu jabs

Please contact HR for further details.

St Teresas Hospice complies with GDPR during the recruitment and selection process. For information on how we process your data, please see the NHS Jobs Privacy Notice and St Teresas Hospice Recruitment Privacy Notice.

St Teresas Hospice is a Disability Confident Employer. We are committed to employing and retaining disabled people, and we encourage applications from all sectors of the community.

## To apply:

**You can apply at NHS Jobs:** <https://www.jobs.nhs.uk/candidate/jobadvert/B0481-24-0020>

**The application form, full job description and person specification is available on our website at**

<https://darlingtonhospice.org.uk/work-with-us/> (if it isn't showing yet, please contact us at [hr@darlingtonhospice.org.uk](mailto:hr@darlingtonhospice.org.uk) and we'll send you a copy).

We aim to respond to all applications, however if you apply and are not contacted within a month of your application then please assume that you have not been shortlisted for the role on this occasion.