

Hospice at Home HCA

Job Summary

St Teresa's Hospice, Darlington is seeking Health Care Assistants to join our Hospice at Home team.

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If you are passionate about palliative care and want to be part of an effective team that makes a real difference within the community, then this could be the perfect opportunity for you.

We have 22.5 hours available, 3 x 7.5 hour shifts per week on a 7 day rota; usual working pattern 7.5 hour early or late shifts on a rota basis, 06:45-14:15, and 14:00-21:30.

St Teresa's Hospice Band 3, Full time equivalent £25, 011.00 to £26, 228.00 (£15, 006.60 to £15, 736.80 actual based on 22.5 hours per week) per annum plus enhanced rates for unsociable hours.

Employer: St Teresa's Hospice (independent registered charity)

Important application info:

Successful applicants are required to provide an enhanced disclosure with a check of the adult barred list. Disclosure expense will be met by St Teresa's Hospice. All posts are subject to a six-month probationary period.

The closing date for this job is: Tuesday 9 June 2025 or as soon as sufficient applications have been received. Please apply as soon as possible to be considered for this role.

Please be aware that we do not have a sponsor license, and are therefore only able to appoint candidates who are eligible to work in the UK.

Main duties of the job:

We are a forward thinking, inclusive registered Charity with Inpatient, Outpatient and Community services, providing care and support to palliative patients and their families in their own homes and at St Teresa's Hospice.

In this post, you will work as a member of the nursing and multi-disciplinary team delivering care and giving support to patients with palliative care needs and their families, within patients' own homes and in the Hospice. Our HCA's work in close collaboration with the District Nurses, GP's, Marie Curie nurses, Macmillan nurses, the Foundation Trust & other hospice services ensuring patient choice at the end of life.

Essential qualifications and skills include:

- NVQ/QCF Level 3 qualification in Health & Social Care or equivalent qualification or experience or prepared to take relevant NVQ if not achieved.
- Knowledge of care giving
- Experience of working in a Healthcare setting, providing personal and/or clinical care
- Experience of delivering Palliative Care

For further details, please see the job description and person specification which is available from our website at <https://darlingtonhospice.org.uk/work-with-us/>

An induction and ongoing training will be provided.

About Us:

Join an organisation where we all work together for a shared charitable goal, based in beautiful grounds, with a community feel and an inclusive culture.

Benefits of working for St T's include:

- Training and development opportunities
- Flexible working schemes
- Generous company annual leave, sick pay, and maternity/paternity/adoption pay entitlements
- Continuation of existing NHS pension scheme at Band 5+, and other pension schemes available
- Opportunities to attend and participate in fun and exciting fundraising and awareness events
- Workforce events, including long service awards
- Employee Assistance Programme including free counselling/CBT
- Discounted complementary therapies including acupuncture & massage
- Onsite Bistro
- Free eye tests for computer users
- Hospice-based staff are eligible for free annual flu jabs
- Free will-writing service via Octopus Legacy
- Discounted local leisure centre membership and eligibility for Blue Light discount card

Please contact HR for further details.

St Teresa's Hospice complies with GDPR during the recruitment and selection process. For information on how we process your data, please see the NHS Jobs Privacy Notice and St Teresa's Hospice Recruitment Privacy Notice.

St Teresa's Hospice is a Disability Confident Employer. We are committed to employing and retaining disabled people, and we encourage applications from all sectors of the community.

To apply:

Go to <https://www.jobs.nhs.uk/candidate/jobadvert/B0481-26-0004> to view this vacancy on NHS Jobs, or go to www.jobs.nhs.uk and search for vacancy reference B0481-26-0004.

From the NHS Jobs page for this vacancy, you can download the job description and person specification and apply online using the Apply for this job button.

For more information about the role, please contact the HR Office on 01325 254321.

Our Values:

Our values are our core beliefs. They explain who we are, what we believe in and what we stand for.

